

Local Control Accountability Plan

LCAP

Covering the 2016-2017 school year

UNIVERSITY PREPARATORY ACADEMY San Jose, CA 95125



Introduction:

LEA: University Preparatory Academy Charter School Contact: Daniel Ordaz, Executive Director, ordazdan@gmail.com, 408.723.1839 LCAP Year: 2016-17

Local Control Accountability Plan and Annual Update

The Local Control Accountability Plan (LCAP) and Annual Update shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process

The involvement of students, parents and staff in the development of the LCAP included the following:

- Meetings with the Executive Director's Advisory council that includes EL parents to obtain their suggestions for the new LCAP to be submitted in 2016-17
- A meeting was held with our largest parent group, the UPA Parent, Teacher, Student Organization (PTSO) to obtain their suggested priorities for the 2016-17 LCAP
- A Survey of parents to obtain their suggestions for school priorities for the 2016-17 LCAP
- A Survey of students to obtain their suggestions for school priorities for the 2016-17 LCAP
- A Survey of staff to obtain their suggestions for school priorities for the 2016-17 LCAP
- A meeting with the school's administrative staff to obtain their suggestions for the new LCAP
- A Board study session was held on May 5, 2016 for any parent/community member to
 offer suggestions for LCAP priorities. Through a group process, the general public at
 the study session was able to determine their top priorities.
- Parents from the school's English Learner Advisory were asked to attend a meeting to review suggestions for the LCAP.
- A public hearing on the draft of the LCAP to be submitted in 2016-17 was held on June 23, 2016. Input from the public hearing was considered before the Board approved the final LCAP at the June 2016 Board meeting.

Impact on LCAP

Received information and feedback from a broad cross section of the school community regarding school needs and what priorities might be considered for the LCAP. These meetings have resulted in the generation of educational priorities recommended by these constituencies for the LCAP. Their priorities were included in this LCAP.

Due to some limitations such as availability of classroom/office space and athletic fields, not all of the suggestions can be fully implemented. Many suggestions were offered by students and parents; however, these suggestions were of interest to one or two individuals. The priorities in this LCAP are included because they were the overwhelming choices of the constituencies as determined by the group process.

Three suggestions that did have some votes were 1) purchase and install school lockers for the students, 2) allow middle school students to enroll in Advanced Placement courses, 3) add soccer and or baseball to the athletic program, and 4) address the issues of teacher retention.

- Regarding # 1, There is no space on the campus .to install lockers. Also, the landlord is not willing to convert space used for other purposes for use as locker areas. Finally, the school does not have capital outlay funds to purchase and install lockers.
- Regarding #2, The school currently offers 14 AP classes each year. These class are full and there is insufficient space for additional middle school students. Also, as per the college Board, AP classes are for high school students, in grades 10-12 primarily in order to count for college credit.
- Regarding # 3, UPA does not have an athletic field; however, we have
 made extensive inquires with private sources such as San Jose Parks and
 Recreation and schools in our vicinity. Either their rental of facilities is
 cost prohibitive or their facilities are already committed. The request to
 add more athletic teams is dependent on securing athletic fields. This
 seems very problematic.
- Regarding # 4, Teacher retention strategies including teacher compensation, recruitment, personal time off, and training are already being addressed outside LCAP by various staff taskforces. As some of these strategies for example, staff compensation, involves Board consultation and approval, the advice of the administration is not to include this in the 2016-17 LCAP.

Annual Update:

The results of the school's ongoing work to accomplish the expected outcomes of the LCAP were reviewed with the School Board each semester, Fall and Spring, during the Executive Director's report portion of the Board agenda. Also at each Executive Director's advisory council meeting, progress reports on the LCAP were issued.

Excellent progress was made in all goals. Where little progress was evident was in areas where there were financial or facilities limitations that could not be overcome during the 2015-16 school year.

Annual Update:

A consistent criticism from our school community was the complexity of the LCAP form. Our constituents had a difficult time reading the entire lengthy document and also making sense of the scope of service and the various sub groups. Overall the document is too complex for parents to give serious study.

Lastly, like activities/objectives are listed under one goal or series of goals and thus enable the LCAP to show coherence between the various activities. As a result, in the LCAP submitted for 2016-17, all goals and activities are subsumed in 6 goals areas. They are:

- Eliminate the achievement gap
- Build and enhance a college going culture
- Support for English Learners
- Strengthen the culture of accountability
- Improve the quality of student life on campus
- Improve the availability of computing devices on campus and implement more technology courses in the curriculum

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupil subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?

- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Local Control Accountability Plan (LCAP)

2016-2017

Section 2: Goals and Progress Indicators

Over the course of three years, University Preparatory Academy has affirmed its Mission, Vision and Core Values. The WASC accreditation process, parent grade level meetings, student meetings, surveys and now LCAP have served to facilitate a wholesale review of these important guiding principles. The Vision, Mission and Core Values are listed below.

These important planning processes have also served to identify needs that have become schoolwide priorities and initiatives. These priorities guide our work over the course of the next three years in becoming a better school.

MISSION STATEMENT

Prepare students to enter and excel in the best colleges and universities in the nation

VISION

- Provide a private school education at no charge
- * Take students in the middle of the bell shaped curve, provide a rigorous curriculum, hold high expectations, provide a safe environment and watch them excel

CORE VALUES

- **Commitment to Program Success:** In order to ensure the success of the school's educational program as outlined, UPA will hire and train a dedicated, professional staff that are committed to the success of every student.
- Dedicated, Professional Staff and Leadership: UPA will hire effective organizational leaders, including administrators, teachers, and support staff who understand that great schools require great school leadership. School leadership will utilize collaborative decision-making involving students, parents, staff and community. The main concern of leadership will be to continually improve instruction, curriculum and school climate.
- **Student, Parent, and Staff Commitment:** All stakeholders must make and uphold a commitment to the school and each other to put in the time, energy and effort to achieve success.
- **Growth:** We are all at various stages of proficiency in subject knowledge, and character development. At UPA all are expected to grow and improve in a continuous cycle of learning. Mediocrity, standing still and regression are not expected outcomes at UPA.
- **Collaboration:** At UPA we believe that learning best occurs when others are partnering in our learning. We also believe that the school will attain its stated goals through collaboration with the school community.
- * Responsibility: At UPA, staff and students take responsibility for their own actions.
- ❖ Integrity: At UPA, staff, students and community members operate with honesty and sincerity at all times. Integrity promotes trust and respect; integrity includes fixing our mistakes when they occur.

EXPECTED SCHOOL WIDE LEARNING RESULTS (ESLRs)

- ❖ UPA students will possess strong written and verbal communication skills.
- ❖ UPA students will demonstrate mastery of and apply mathematical and scientific concepts.
- ❖ UPA students will think critically and creatively.
- ❖ UPA students will utilize a global perspective.
- **•** *UPA students will be technologically fluent.*
- ❖ UPA students will practice and value the visual and performing arts.
- ❖ UPA students will exhibit leadership skills that demonstrate personal and social responsibility.

SCHOOL INITIATIVES

- **&** Eliminate the achievement gap.
- Enhance student access to co-curricular clubs and organizations.
- ❖ Prioritize preparation plans for Common Core implementation.
- ❖ Develop schoolwide traditions that celebrate individual student academic success (e.g. honor roll).
- Ongoing, schoolwide, integration of student-centered technology in curriculum design.
- Redesign advisory curriculum to maximize instructional minutes in ways that better support student learning.
- Further develop the schoolwide instructional norms that foster 21st century learning.

SCHOOL ACHIEVEMENTS

- Standard Of Excellence Academic success at UPA is defined by a grade of C- or better in courses taken at UPA.
- **Graduation Rate** The school's goal is to graduate 100% of 12th grade students.
- Ethnic Diversity The school closely reflects the ethnic diversity of Santa Clara County which it serves.
- Access to a Rigorous Curriculum The course of study offered at UPA is exclusively the UC a-g curriculum.
- Advanced Placement UPA offers 14 Advanced Placement courses per year in the areas of Social Science, Mathematics, Science, English, World Languages, and The Arts.
- Attendance Rate Student attendance is expected at UPA and typically exceeds 97.3% of the school year.
- Longer School Day; Longer School Year
 - o UPA students attend a total of 185 school days per year, which is longer than most schools.
 - o Most UPA students attend school for 7 periods per day.

SCHOOL INITIATIVES FOR CONTINUOUS IMPROVEMENT

While the school has accomplished much over the course of its existence, our meetings with the UPA Board, parents, students, and staff have identified educational priorities/activities that are grouped into the six major initiatives listed below.

- o Eliminate the Achievement Gap
- o Build and Enhance a College Going Culture
- Support for English Learners
- Strengthen the Culture of Accountability
- o Improve the Quality of Student Life on Campus
- o Improve the Availability of Computing Devices and Implement More Technology Courses into the Curriculum

The priorities/activities are all addressed in the LCAP that follows.

Metrics:

As a high school district, we do not receive a California Department of Education (CDE) calculation for middle school dropout rates. Therefore, these metrics will not be used in our plan.

GOAL:	and an ac	the Achievement Gap by implementing the AVID program, a summer math/literacy institute, ademic intervention program, including tutoring and staff office hours as well as a support or students taking AP classes. Related State and/or Location in the staff of the sta					
Identified Need: of our identified students need to build the summer programs in order to retain previous			the skills that wi evious learning a	fied students primarily Latinos and the real enable them to experience success in and give them a "head start" to the cominulating in AP classes that are required for g	UPA and college; they also instruction in math and	so need access to	
Goal Ar	oplies to:	Schools: All					
Guai Ap	opiles to.	Applicable Pupil Subgroups: All	Students				
			LCAP Y	ear 1: 2016-17			
2.75 or better. 2. Offer a Summer Math/Literacy Instit SMLI; at lease 80% of the students 3. Allocate .4 FTE for math support cla 4. Announce staff office hours for after 5. Counselors continue working with the students will pass their AP exams will pass their AP examples ap example aP ex			stitute (SMLI) for this will earn a grace classes to be of the school tutoring the their counseles with a score of	at least 20 students for the class; 75% or identified students; recruit students and ade of C or better in math 7 and/or Engliffered to identified students during the song and a process for students to obtain a ses during meetings to select AP courses f 3 or better; increase the number of students regarding additional AP courses to	d meet with parents prior t ish 7. chool day in 2015-16. academic support during a in their area of interest; 8 dents taking the SAT/PSA	to the start of the advisory period.	
		Actions/Services	Scope of Service	Pupils to be served within identific	ed scope of service	Budgeted Expenditures	
at least 2 Criteria: 1. Appoi 2. Purch 3. Recru Continue (SMLI) fo in math a 1. Estab 2. Revis 3. Hire S	int and provings necessities and ending a confering a confering and English slish summe are curriculur SMLI staff	er school calendar n materials as appropriate	Grades 7- 10 Grade 7	X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluenOther Subgroups:(Specify) X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluenOther Subgroups:(Specify)	t English proficient	\$ 50,192: # 1100 \$ 9,000: # 5863 \$ 4,000; # 5830 \$ 8,200; # 4320 \$17,563; #1920	
4. identi	ıy and recru	uit students for the SMLI					

Maintain the after school tutorial progra	am:	Grades 7-12	X ALL	\$8,000; #5884	
 Locate appropriate school classroom to serve as the tutorial center. Establish days & hours for operation of the center Hire staff on an hourly basis. 		all courses	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient		
3. Advertise the center to students during4. Monitor attendance and reasons for state center	tudents attending		Other Subgroups:(Specify)		
Maintain staff office hours to enable stu		Grades 7-12	<u>X</u> ALL	-	
 and assistance during advisory period and after school: Require all teachers to establish after school office hours and post hours in all classrooms. Work with staff to establish one advisory period /week to allow students to seek help from any teacher during their advisory period. 		all courses	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Maintain the program of support and as	ssistance for	Grades 9-12	<u>X</u> ALL	-	
students taking AP courses:1. Encourage all students in grades 9,10	and 11 to take		OR:	<u> </u>	
the PSAT/SAT			Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient		
2. Counselors will guide students in sele	cting AP course		Other Subgroups:(Specify)		
choices based on their interest 3. Continue implementing and/or expand	ding the incentive				
program(s) to encourage AP course e	enrollment				
4. Survey students for future AP course	offerings				
		LCAP Y	ear 2: 2017-18		
Measurable Outcomes: 2. Counselors c students will	Measurable 2. Counselors continue to work with students during counseling sessions to select AP courses in their area of interest; 85% of AP students will pass their AP exams with a score of 3 or better; increase the number of students taking the SAT/PSAT and ACT over				
Actions/Services Ser		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
Maintain the after school tutorial progra	am.	Grades 7-12 All courses	<u>X</u> ALL	\$8,500; #5884	
Locate appropriate school classroom		All Courses	OR:		
tutorial center. Establish days & hours			Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient		
the center 2. Hire staff on an hourly basis			Other Subgroups:(Specify)		
2. Thre stail on an hourly basis		'			

3. Advertise the center to students during advisory cla4. Monitor attendance and reasons for students attendance the center				
Maintain staff office hours to enable student supporand assistance during advisory period and after sold. Require all teachers to establish after school office hours and post hours in all classrooms Work with staff to establish one advisory period /we allow students to seek help from any teacher during their advisory period.	hool: All courses	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-	
Maintain the program of support and assistance for students taking AP courses: 1. Encourage students in grades 9,10 and 11 to take to PSAT/SAT 2. Counselors will guide students in selecting AP cour choices 3. Develop incentive program(s) to encourage AP cour enrollment 4. Survey students for future AP course offerings	the	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-	
	LCAP Y	ear 3: 2018-19		
 Announce staff office hours for after school tutoring and a process for students to obtain academic support during advisory period. Counselors continue to work with students during counseling sessions to select AP courses in their area of interest; 85% of students will pass their AP exams with a score of 3 or better; increase the number of students taking the SAT/PSAT and A over the previous year and obtain feedback from students regarding additional AP courses to offer in the curriculum. 				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
 Maintain the after school tutorial program: Locate appropriate school classroom to serve as the tutorial center. Establish days & hours for operation the center Hire staff on an hourly basis Advertise the center to students during advisory cla Monitor attendance and reasons for students attendance center 	n of sses	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$9,000; #5884	

 Maintain staff office hours to enable student support and assistance during advisory period and after school: Require all teachers to establish after school office hours and post hours in all classrooms Work with staff to establish one advisory period /week to allow students to seek help from any teacher during their advisory period 	Grades 7-12 All courses	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-
Maintain the program of support and assistance for students taking AP courses: 1. Encourage students in grades 9,10 and 11 to take the PSAT/SAT 2. Counselors will guide students in selecting AP course choices 3. Develop incentive program(s) to encourage AP course enrollment 4. Survey students for future AP course offerings	Grades 9-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-

GOAL: Continue purchasing updated textbooks for all classes with the following general goal of: 1. Purchasing a set of hard copy texts for each classroom 2. Purchasing electronic versions of the text for students if available 3. Purchasing the electronic/on line resources for the textbooks if available COE only: 9 10_ Local: Specify					_ 6 7 8
Identified Need: Core curricular areas need updated textbooks and departments need to be able to plan when their next opportunity will come to punew textbooks					me to purchase
Goal Applies to: Schools: All Applicable Pupil Subgroups: All Students					
		LCAP Y	ear 1: 2016-17		
Expected Annual Measurable Outcomes: 1. An updated list of textbooks, and editions by course 2. Review and revise written textbook procedure as necessary and continue the schedule for purchasing newer editions of textbooks by department, including electronic versions and on line resources for the selected textbooks 3. Issue a report to the Board in the fall of each year outlining the status of textbooks by course					ns of textbooks
Actions/Services Scope of Service Pupils to be served within identified scope of serv				Budgeted Expenditures	
Review/revise the list of textbooks by course and edition as appropriate. Update textbook purchasing procedures as appropriate		_X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluen		-	

		Other Subgroups:(Specify)	
Review the list of textbooks with departments and indicate the departments as per the rotation that will be purchasing textbooks.	Grades 7-12	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-
Confer with Department Lead Teachers to select electronic versions of the textbooks and select on-line resources if available for the textbook selected and purchase	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups@Specify)	\$70,000; 4100
Issue an annual report to the Board on textbook purchases.	Grades 7-12	XALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups⊗Specify)	-
	LCAP Y	ear 2: 2017-18	
by department, including electror	ok procedure as nic versions and	rse necessary and continue the schedule for purchasing newer edit on line resources for the selected textbooks or outlining the status of textbooks by course	ions of textbooks
Actions/Services Scope of Service		Pupils to be served within identified scope of service	Budgeted Expenditures
Review/revise the list of textbooks by course and edition as appropriate. Update textbook purchasing procedures as appropriate	Grades 7-12	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups⊗Specify)	-
Review the list of textbooks with departments and indicate	Grades 7-12	ALL	-

the departments as per the rotation that will be purchasing textbooks.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups@Specify)	
Confer with Department Lead Teachers to select electronic versions of the textbooks and select on-line resources if available for the textbook selected and purchase	Grades 7-12	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups@Specify)	\$75,000; #4100
Issue an annual report to the Board on textbook purchases.	Grades 7-12	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups⊗Specify)	-

LCAP Year 3: 2018-19

Expected Annual Measurable Outcomes:

- 1. An updated list of textbooks, and editions by course
- 2. Review and revise written textbook procedure as necessary and continue the schedule for purchasing newer editions of textbooks by department, including electronic versions and on line resources for the selected textbooks
- 3. Issue a report to the Board in the fall of each year outlining the status of textbooks by course

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Review/revise the list of textbooks by course and edition as appropriate. Update textbook purchasing procedures as appropriate	Grades 7-12	XALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups⊗Specify)	-
Review the list of textbooks with departments and indicate the departments as per the rotation that will be purchasing textbooks.	Grades 7-12	XALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient	-

		Other Subgroups Specify)	
Confer with Department Lead Teachers to select electronic versions of the textbooks and select on-line resources if available for the textbook selected and purchase	Grades 7-12	XALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$80,000; #4100
Issue an annual report to the Board on textbook purchases.	Grades 7-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	-

					Related State and/or L	ocal Priorities:	
	Improve t	school's curriculum by offering more electives, including media graphics, career			1 2 3 4_X_ 5	6 7 X 8	
GOAL:		on, life skills and SAT/ACT Prep classes	icotives, includi	ng media grapines, career	i — — — — —		
	Innomiatio	on, me akina ana ezerzieta e rep alabes			COE only: 9_	_ 10	
					Local : School Mission		
Identified	Identified Need: Students and parents are asking the school to include			practical and "fun" courses in the schoo	l's curriculum as well as co	urses that will	
identilled	need.	better prepare students to take college	entrance exams	8			
Gool Ar	oplies to:	Schools: All					
Goal Ap	oplies to.	Applicable Pupil Subgroups: All	Students				
			LCAP Y	ear 1: 2016-17			
Expect	ed Annual			troduced into the curriculum for 2017-1	8.		
•	surable			to the school's daily advisory program			
	comes:	3. Expand SAT/PSAT/ACT prepara	tion classes if p	on classes if possible in the 2016-17 school year			
		Actions/Services	Scope of	Pupils to be served within identi	fied scope of service	Budgeted	
			Service	•		Expenditures	
Electives	· -		Grades 7-12	X_ALL			
Research additional electives that can be introduced into			OR:				
	the curriculum considering funding, teacher credentials			Low Income pupilsEnglish Lear	nare		
	and classroom space			Foster Youth Redesignated flue			
		eria, select possible electives that can		Other Subgroups:(Specify)	III English proholent		
pe off	erea in 201	6-17; confer with students to determine					

3. 4.	curriculum maps and submit to UC for a-g approval if necessary						
 2. 3. 	school week with teachers. Begin presenting lessons and information on August 24, 2016, the second week of school. At end of semester 1, 2016-17, review lessons presented, success and challenges as we move forward into semester 2 of 2016-17.	Grades 7-12	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$3,074; 4100			
 1. 2. 	to be taught Present the information to the counseling team along with the Director of Instruction and finalize course outline Appoint an instructor for the course and advertise to students	Grades 7-12	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$10,600; #5877			
	LCAP Year 2: 2017-18						
	Measurable 2. Offer additional career and college	ge information in	erest students into the curriculum for 2018-19. to the school's daily advisory program lasses in the 2017-18 school year				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
Ele	ectives:	Grades 7-12	_X_ALL				

 2. 3. 4. 	Research additional electives that can be introduced into the curriculum considering funding, teacher credentials and classroom space Based on the criteria, select possible electives that can be offered in 2017-18; confer with students to determine interest If courses can be offered, develop course outlines, curriculum maps and submit to UC for a-g approval if necessary Place on student course selection forms for the 2017-18 school year. Courses with sufficient student sign-ups can be included in the school's course offerings beginning in 2017-18		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
1.	Appoint staff to develop lessons in career information and life skills that can be taught during the school's advisory periods Review lesson calendar for 2017-18 during back to school week with teachers. Begin presenting lessons and information on August 24, 2017, the second week of school. At end of semester 1, 2017-18, review lessons presented, success and challenges as we move forward into semester 2 of 2017-18.	Grades 7-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups⊗Specify)	\$3,258; #4100
 1. 2. 3. 	T/ACT Prep Research SAT/ACT prep classes to determine content to be taught Present the information to the counseling team along with the Director of Instruction and finalize course outline Appoint an instructor for the course and advertise to students Offer one class during the spring semester and study results. Modify as appropriate for the following year	Grades 11 & 12	XALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$10,600; # 5977

				Related State and/or I 1 2 3 4_X	
G	OAL: Provide Academic Support for English Learners			8 <u>X</u>	
				COE only: 9_	
	T			Local : Closing the achie	
Ide	The school's English Language program entified Need: learners. EL student academic progress in core academic courses				
	Goal Applies to: Schools: All				
	Applicable Pupil Subgroups: Eng	glish Learners			
		LCAP Y	ear 1: 2016-17		
	Outcomes: 2. Implement an Individual Learning	Plan for EL stuent students will	duct an English Language Development dents and monitor their academic progre be reclassified to fluent English proficie	ess	
	Actions/Services	Scope of Service	Pupils to be served within identifi	ed scope of service	Budgeted Expenditures
1.	Continue with EL coordination period and the	Grades 7-12	ALL		\$33,160; #1100
	instructional period. Indicate in the 2016-17 school master schedule				
2	Counselors and EL Coordinator to identify incoming		OR:		
	7 th grade low income, English learners and		Low Income pupils _X_English Lear		
	redesignated FEP students		Foster YouthRedesignated fluen	t English proficient	
3.	Parents and students to be invited to a meeting with		Other Subgroups:(Specify)		
	administration before the end of school year to personally invite students to participate in the SMLI				
4.	Parent training will be conducted on the use of the				
	school's student Information system to access				
	student progress for the institute and into the school				
_	year Parent orientation will also be conducted and will				
Э.	address the following suggested topics:				
	 Introduction to school staff facilities, and policies 				
	 Instructional materials to be used by their 				
	student for the coming year				
	 Indicators of academic success or lack of 				
	progress				
	 How to access academic support for their student if necessary 				

At the end of each semester the EL coordinator and the Director of Instruction will meet to determine which EL students are to be reclassified. The EL coordinator shall notify the Executive Director of the number of EL students who were redesignated	Grades 7-12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
	LCAP Y	ear 2: 2017-18	
Measurable 2. Implement an Individual Learning	Plan for EL stu	duct an English Language Development class for EL's dents and monitor their academic progress be reclassified to fluent English proficient status	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Continue with EL coordination period and the instructional period. Indicate in the 2017-18 school master schedule Counselors and EL Coordinator to identify incoming 7th grade low income, English learners and redesignated FEP students Parents and students to be invited to a meeting with administration before the end of school year to personally invite students to participate in the SMLI Parent training will be conducted on the use of the school's student Information system to access student progress for the institute and into the school year Parent orientation will also be conducted and will address the following suggested topics: Introduction to school staff facilities, and policies Instructional materials to be used by their student for the coming year Indicators of academic success or lack of progress How to access academic support for their student if necessary 	Grades 7-12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$35,149; #1100
At the end of each semester the EL coordinator and the	Grades 7-12	ALL	

Director of Instruction will meet to determine which EL students are to be reclassified. The EL coordinator shall notify the Executive Director of the number of EL students who were redesignated		OR:Low Income pupilsXEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
	LCAP Y	ear 3: 2018-19	
Measurable 2. Implement an Individual Learnir	ng Plan for EL stu	duct an English Language Development class for EL's idents and monitor their academic progress I be reclassified to fluent English proficient status	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Continue with EL coordination period and the instructional period. Indicate in the 2018-19 school master schedule Counselors and EL Coordinator to identify incoming 7th grade low income, English learners and reclassified FEP students Parents and students to be invited to a meeting with administration before the end of school year to personally invite students to participate in the SMLI Parent training will be conducted on the use of the school's student Information system to access student progress for the institute and into the school year Parent orientation will also be conducted and will address the following suggested topics: Introduction to school staff facilities, and policies Instructional materials to be used by their student for the coming year Indicators of academic success or lack of progress How to access academic support for their student if necessary 	Grades 7-12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$37,258; #1100
At the end of each semester the EL coordinator and the Director of Instruction will meet to determine which EL students are to be reclassified. The EL coordinator shall notify the Executive Director of the number of EL students who were reclassified	Grades 7-12	_X_ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

GOAL:	school progress and teachers to in 2. Continued use of the NWEA MAP student strengths and gaps in the	assessment systing a list of key in a list of key in a man to house stuform their instruction assessment is eareas of Math ar	tem, and the NWEA Skills Navigator metrics to measure the definition dent achievement data so that it is read ction. Sesential to measure school progress against the sesential	ainst national norms and t	6 7 8_X 10 evement gap tors to monitor to determine
Goal Ap	oplies to: Schools: All Applicable Pupil Subgroups: All	l students			
	, Applicable Fupil Cubgroups.		ear 1: 2016-17		
Mea	the use of the software 2. Review the indicators of success the approved schedule 3. Continue testing of students usin Implement the NWEA Skills Nav	and change as g the NWEA Maigator program i	m. Provide training to the entire Administration appropriate. Continue reporting to the EAP assessment in grades 7-10 in the English and Math support classes, port classes will earn a C or better in the	Board on the "Indicators o	f success" as per
	Actions/Services	Scope of Service	Pupils to be served within identifi	ied scope of service	Budgeted Expenditures
Continue Software Continue Continue team software Deverous responses	nue providing training to the administrative and Lead Teachers on the use of Illuminate	Grades 7-12	OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluerOther Subgroups:(Specify)	nt English proficient	\$7,500; #5878
 Revie appro Conti 	ndicators of Success: ew the 2015-16 list of Indicators and adjust as operiate for 2016-17 inue assigning permanent data gathering onsibilities to appropriate administrative staff	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearrFoster YouthRedesignated fluerOther Subgroups:(Specify)	ners nt English proficient	-

3.	Publish the Indicators in English and Spanish on the school's website			
 2. 3. 	VEA Map Assessment: Set the calendar of testing dates for grades 7-10, fall and spring Notify affected teachers of test times, room assignments and modified bell schedules Dir. of Instruction and Dir. of Technology to attend annual NWEA conference for advanced training, calendar and funding permitting Schedule staff training Professional Development during semester 1 2016-17 Review testing procedures and reports. Modify process as appropriate for following year	Grades 7-10	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$7,000; #5878
 1. 2. 3. 	program	Grades 9	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,000; 5863

LCAP Year 2: 2017-18 1. Implementation of the Illuminate software program. Provide training to the entire Administrative team and Core Lead Teachers on the use of the software 2. Review the indicators of success and change as appropriate. Continue reporting to the Board on the "Indicators of success" as per **Expected Annual** the approved schedule Measurable 3. Continue testing of students using the NWEA MAP assessment in grades 7-10 Outcomes: 4. Implement the NWEA Skills Navigator program in the English and Math support classes. 5. 60% of the students in the English and Math support classes will earn a **C** or better in their math 1 and English 9 classes Budgeted Scope of Actions/Services Pupils to be served within identified scope of service Expenditures Service \$7,750; #5878 Illuminate Software to house student Academic Data Grades 7-12 X ALL

2.	Continue purchasing the site license for Illuminate data software Continue providing training to the administrative team and Lead Teachers on the use of Illuminate software Review the data list for each department and revise as appropriate. Assign responsibility to the administration team to produce the data for the departments.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
 2. 	Review the 2016-17 list of Indicators and adjust as appropriate for 2017-18 Continue assigning permanent data gathering responsibilities to appropriate administrative staff Publish the Indicators in English and Spanish on the school's website	Grades 7-12	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-
 1. 2. 3. 4. 	VEA Map Assessment: Set the calendar of testing dates for grades 7-10, fall and spring Notify affected teachers of test times, room assignments and modified bell schedules Dir. of Instruction and Dir. of Technology to attend annual NWEA conference for advanced training, calendar and funding permitting Schedule staff training Professional Development during semester 1 2017-18. Review testing procedures and reports. Modify process as appropriate for following year	Grades 7-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$7,500; #5878
1. 2.	VEA Skills Navigator: Send Math and English staff to NWEA training on the use of the Skills Navigator. Review/revise metrics to determine the success of the program Using the metrics above, assess the program and revise as necessary for the next year.	Grades 9	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$6,000; #5863

LCAP Year 3: 2018-19

Expected Annual Measurable Outcomes:

- 1. Implemention of the Illuminate software program. Provide training to the entire Administrative team and Core Lead Teachers on the use of the software
- 2. Review the indicators of success and change as appropriate. Continue reporting to the Board on the "Indicators of success" as per the approved schedule
- 3. Continue testing of students using the NWEA MAP assessment in grades 7-10
- 4. Implement the NWEA Skills Navigator program in the English and Math support classes.
- 5. 65% of the students in the English and Math support classes will earn a **C** or better in their math 1 and English 9 classes

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Illuminate Software to house student Academic Data Continue purchasing the site license for Illuminate data software Continue providing training to the administrative team and Lead Teachers on the use of Illuminate software Review the data list for each department and revise as appropriate. Assign responsibility to the administration team to produce the data for the departments. 	Grades 7-12	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$8,000; #5878
 School Indicators of Success: Review the 2017-18 list of Indicators and adjust as appropriate for 2018-19 Continue assigning permanent data gathering responsibilities to appropriate administrative staff Publish the Indicators in English and Spanish on the school's website 	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-
NWEA Map Assessment: Set the calendar of testing dates for grades 7-10, fall and spring Notify affected teachers of test times, room assignments and modified bell schedules Dir. of Instruction and Dir. of Technology to attend annual NWEA conference for advanced training, calendar and funding permitting Schedule staff training Professional Development during semester 1 2018-19	Grades 7-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$8,000; #5878

5.	Review testing procedures and reports. Modify process as appropriate for following year			
1.	VEA Skills Navigator: Continue sending Math and English staff to NWEA training on the use of the Skills Navigator. Revise metrics to determine the success of the program Using the metrics above, assess the program and revise as necessary for the ensuing year.	Grades 9	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$6,000; #5863

GOAL: instituting a student peer mentor program. Lo					Related State and/or L 1 2 3 4 5_X COE only: 9 Local : Mental Health Init Supt. Memo Feb 2014	<u> </u>
Identified	Because of student expectations and academic rigor, many students experience high levels of anxiety. There have been a few students who have threatened to harm themselves and in some cases attempted suicide. The school needs to improve the quality of student life on campus to relieve some of the anxiety and make our school a "fun place" to be. Also, students need an adult supervised location on campus to do homework, do research, wait for their parents to pick them up after school, receive tutoring and academic support.					
Goal An	plies to:	Schools: All				
Court	phico to.	Applicable Pupil Subgroups: Al	l Students			
			LCAP Y	ear 1: 2016-17		
Expected Annual Measurable Outcomes: 1. Expand the list of trained staff that is able to address mental health needs of students; review and revise the list of agencies to which the school can refer students needing mental health support. 2. Provided funding permits, add a mental health counselor on a part-time basis. Through the use of a survey, 80% of the students using the services will report that the service is necessary and useful. 3. Facilities permitting, add another competitive sport to the school's athletic program and maintain the school's lunchtime intramural sports program 4. Hold a school wide club recruitment day and reserve time during some advisory days for clubs to meet. 5. Continue expanding and promoting the Web/Link Crew peer mentoring program to ensure that at least 75% of 7 th and 9 th graders participate in the program of which at least 70% will report that the program benefitted them 6. Implement a lunchtime activities program that can be implemented during extended lunch hours. At lease 60% of the students will report that the activities have been successful.				of the students time intramural and 9 th graders		
	Actions/Services Scope of Service			Pupils to be served within identif	ied scope of service	Budgeted Expenditures

 Student Wellness: Establish additional relationships between mental health agencies to provide on-going training and reference resources to counseling staff. Hire a part-time wellness counselor Review/revise administrative regulations and procedures for counselors and staff on making student referrals to agencies and addressing mental health and stress-related issues. Continue providing response and prevention training to UPA counselors and Director of Student Services Provide periodic information and training to staff regarding the mental wellness program Provide appropriate levels of student training through Advisory curriculum, including formal curriculum around resiliency and managing academic stress. Locate "safe" counseling space in the classroom and office locator. Review current instructional policies, master schedule, bell schedule, and calendar to reduce school stress as much as possible 	Grades 7-12	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$30,000; #1100
 Co-Curricular Program Athletics: Provide coaching and material resources to support the addition of baseball or soccer to the list of available sports if fields can be found. Pending student interest, work with ASB to include 1 additional intramural offering, facilities permitting. Inform students of additional athletic opportunities if available through announcements and advisory class presentations 	Grades 7-12	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$3,500; #5874
 Co-Curricular Program Clubs: Review application procedure for student club authorization, and streamline if appropriate Hold a club recruitment day at the start of school to enroll more students in clubs Towards the end of Semester 1 of 2016-17, hold a club activities day for clubs to meet during advisory and lunch 	Grades 7-12	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,000; #5877

WEB/Link Crew Prog		Grades 7&9	_X_ALL	\$5,560; #1100
 Continue sending two staff members to WEB/LINK training. Ensure that all incoming grade 7th and 9th grade students, especially low income students, English learners, and foster youth receive an orientation about Web/Link Crew and that they participate in the yearlong program WEB and LINK coordinators are to select student leaders for the WEB/Link Crew programs 			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Lunchtime Activities Program With the collaboration of ASB develop an activities program that can take place during scheduled extended lunch schedules. Hold activities at least once each month.		Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$6,300; #1100 -
		LCAP Y	ear 2: 2017-18	
Expected Annual Measurable Outcomes: 1. Expand the list of trained staff that is able to address mental health needs of students; review and revise the list of agencies to which the school can refer students needing mental health support. 2. Provided funding permits, continue funding a mental health counselor on a part-time basis. Through the use of a survey, 80% of the students using the services will report that the service is necessary and useful. 3. Facilities permitting, add another competitive sport to the school's athletic program and maintain the school's lunchtime intramural sports program 4. Hold a school wide club recruitment day and reserve time during some advisory days for clubs to meet. 5. Continue expanding and promoting the Web/Link Crew peer mentoring program to ensure that at least 75% of 7 th and 9 th graders participate in the program of which at least 70% will report that the program benefitted them 6. Implement a lunchtime activities program that can be implemented during extended lunch hours. At lease 70% of the students will report that activities have been successful.				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Student Wellness: Establish additional relationships between mental health agencies to provide on-going training and reference resources to counseling staff. Continue the services of the part-time wellness counselor Review/revise administrative regulations and 		Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$40,000; #1100

5.6.7.	procedures for counselors and staff on making student referrals to agencies and addressing mental health and stress-related issues. Continue providing response and prevention training to UPA counselors and Director of Student Services Provide periodic information and training to staff regarding the mental wellness program Provide appropriate levels of student training through Advisory curriculum, including formal curriculum around resiliency and managing academic stress. Locate "safe" counseling space in the classroom and office locator. Review current instructional policies, master schedule, bell schedule, and calendar to reduce school stress as much as possible			
2.	Provide coaching and material resources to support the addition of baseball or soccer to the list of available sports if fields can be found. Pending student interest, work with ASB to include 1 additional intramural offering, facilities permitting. Inform students of additional athletic opportunities if available through announcements and advisory class presentations		X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$3,500; #5874
1. 2.	Review application procedure for student club authorization, and streamline if appropriate Hold a club recruitment day at the start of school to enroll more students in clubs Towards the end of Semester 1 of 2016-17, hold a club activities day for clubs to meet during advisory and lunch	Grades 7-12	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,500; #5877
1.	EB/Link Crew Program: Continue sending two staff members to WEB/LINK training. Ensure that all incoming grade 7 th and 9th grade students, especially low income students, English learners, and foster youth receive an orientation about Web/Link Crew and that they participate in the yearlong program WEB and LINK coordinators are to select student leaders for the WEB/Link Crew programs	Grades 7&9	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,894 #1100

Lunchtime Activities Program With the collaboration of ASB develop an activities program that can take place during scheduled extended lunch schedules. Hold activities at least once each month.		Grades 7-12	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$6,678; #1100
		LCAP Y	ear 3: 2018-19	
Expected Annual Measurable Outcomes: 1. Expand the list of trained staff that is able to address mental health needs of students; review and revise the list of agencies to which the school can refer students needing mental health support. 2. Provided funding permits, continue funding a mental health counselor on a part-time basis. Through the use of a survey, 85% of the students using the services will report that the service is necessary and useful. 3. Facilities permitting, add another competitive sport to the school's athletic program and maintain the school's lunchtime intramural sports program 4. Hold a school wide club recruitment day and reserve time during some advisory days for clubs to meet. 5. Continue expanding and promoting the Web/Link Crew peer mentoring program to ensure that at least 75% of 7 th and 9 th graders participate in the program of which at least 70% will report that the program benefitted them 6. Implement a lunchtime activities program that can be implemented during extended lunch hours. At lease 75% of the students will report that the activities have been successful.				
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
health agencies to reference resource. 2. Continue the servicounselor. 3. Review/revise adriprocedures for constudent referrals to health and stresselor. 4. Continue providing to UPA counselor. 5. Provide periodic in regarding the mer. 6. Provide appropria Advisory curriculus around resiliency.	al relationships between mental or provide on-going training and set to counseling staff. vices of the part-time wellness ministrative regulations and unselors and staff on making to agencies and addressing mental related issues. If the present of student services and Director of Student services of student staff and wellness program at the levels of student training through the including formal curriculum and managing academic stress. Inseling space in the classroom and	Grades 7-12	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$50,000; #1100

office locator. 8. Review current instructional policies, master schedule, bell schedule, and calendar to reduce school stress as much as possible			
 Co-Curricular Program Athletics: Provide coaching and material resources to support the addition of baseball or soccer to the list of available sports if fields can be found. Pending student interest, work with ASB to include 1 additional intramural offering, facilities permitting. Inform students of additional athletic opportunities if available through announcements and advisory class presentations 	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$3,500; #5874
 Co-Curricular Program Clubs: Review application procedure for student club authorization, and streamline if appropriate Hold a club recruitment day at the start of school to enroll more students in clubs Towards the end of Semester 1 of 2018-19, hold a club activities day for clubs to meet during advisory and lunch 	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,500; #5877
 WEB/Link Crew Program: Continue sending two staff members to WEB/LINK training. Ensure that all incoming grade 7th and 9th grade students, especially low income students, English learners, and foster youth receive an orientation about Web/Link Crew and that they participate in the yearlong program WEB and LINK coordinators are to select student leaders for the WEB/Link Crew programs 	Grades 7&9	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$6,247 #1100
Lunchtime Activities Program With the collaboration of ASB develop an activities program that can take place during scheduled extended lunch schedules. Hold activities at least once each month.	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$7,000; #1100

GOAL:	electives	ase the number of technology courses offered to students by adding computer programming 1 2 3 4 ves and creating a career tech path involving media graphics and Journalism provided ng and facilities permit. COE or				nd/or Local Priorities: X 5 6 X 7 X 8 X ly: 9 10 cess to technology on	
dentified N	Need :	In response to student and parent reque	ests, the school	needs to offer more electives in technological	ogy		
Goal App	plies to:	Schools: All Applicable Pupil Subgroups: All	Students				
			LCAP Y	ear 1: 2016-17			
Meas	ed Annual surable omes:	Expand the course offerings for c Implement a digital media course Create a journalism/media career Offer courses in the tech path sta	in the curriculu tech path.	m for the 2016-17 school year			
		Actions/Services	Scope of Service	Pupils to be served within identifie	ed scope of service	Budgeted Expenditures	
Programming Courses: 1. Continue offering the Introduction to Computer Science Course in 2016-17 2. Send the teacher to AP Computer Science Training or similar specialized training for teaching programming 3. Offer AP computer science in 2016-17		Grades 7-12	X ALL OR:Low Income pupilsEnglish LearneFoster YouthRedesignated fluentOther Subgroups:(Specify)	\$25,00 \$1,000 Learners fluent English proficient			
Digital Media Course: Implement a digital media course into the school's master schedule for 2016-17		Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		\$13,200; #1100		
Career Tech Pathway Organize a staff task force chaired by the Director of Instruction to organize a career tech path for students involving Journalism, media graphics, and yearbook courses. Prepare a proposal for implementation in 2017-18		Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearneFoster YouthRedesignated fluentOther Subgroups:(Specify)	ers English proficient	\$1,000; #4100		

Implement the career tech pathway in the next year's master schedule.	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-			
		′ear 2: 2017-18				
Expected Annual 1. Expand the course offerings for computer programming if possible 2. Offer courses in the tech path starting in 2017-18 Outcomes:						
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
Programming Courses: 1. Continue offering the Introduction to Computer Science Course in 2017-18 2. Continue offering AP computer science in 2017-18	Grades 7-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$26,000; #1100			
Career Tech Pathway Identify the career tech pathway and introduce into the 2017- 18 master schedule.	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$2,000; #4100			
Market and recruit students to enroll in the career tech classes.	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,000; #4100			
LCAP Year 3: 2018-19						
Expected Annual 1. Expand the course offerings for computer programming if possible 2. Continue offering courses in the tech path in 2018-19 Outcomes:						

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Programming Courses: 1. Continue offering the Introduction to Computer Science Course in 2018-19 2. Offer AP computer science in 2018-19 	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$27,000; #1100
Review and evaluate the career tech pathway and make improvements as necessary	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$2,000; #4100
Market and recruit more students into the career tech classes	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups⊗Specify)	\$1,000; #4100

			Related State and/or Local Priorities:			
GOAL: Upgrade Science Laboratory facilities		1 2 3 4 5 6 7 8				
			COE only: 9 10 Local : Specify			
Identified I	Need :	The school's science labs are crowded, outdated and ill equipped. Modernization of the labs is instruction to our students	s necessary to provide quality science			
Goal Applies to: Schools: All		Schools: All				
oca. 7 tp	phoo to:	Applicable Pupil Subgroups: All				
	LCAP Year 1: 2016-17					
Meas	ed Annual surable comes:	 A survey of the science faculty will indicate an 80% satisfaction with the lab facilities UPA will conduct a survey of students using the new lab facilities. At least 70% of the stuseful, helpful and contributed to their learning. 	tudents will report that the new facilities are			

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Work with science staff to identify lab stations and shelving to be purchased for 2 of 4 labs.	Grades 9-12	XALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups⊗Specify)	-		
Identify any safety equipment in the labs that need to be upgraded to confirm to safety standards	Grades 9-12	XALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups⊗Specify)	-		
Identify lab equipment that needs to be purchased e.g., microscopes, vacuum pumps, etc.	Grades 9-12	XALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups⊗Specify)	-		
Develop a budget to fully implement necessary modernization in 3 years with safety items and lab stations to be the highest priority for purchase and installation.	Grades 9-12	XALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups⊗Specify)	-		
By September 30, 2016, implement year 1 of the plan	Grades 9-12	XALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$60,000; # 4410		
LCAP Year 2: 2017-18					
Expected Annual Measurable Outcomes: 1. A survey of the science faculty will indicate an 80% satisfaction with the lab facilities UPA will conduct a survey of students using the new lab facilities. At least 70% of the students will report that the new facilities are useful, helpful and contributed to their learning					

Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Work with science staff to identify lab stations and shelving to be purchased for the 3 rd of 4 school labs.		Grades 9-12	X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	-
Identify any additional safety equipment in the labs that need to be upgraded to confirm to safety standards		Grades 9-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	-
Identify additional lab ed e.g., microscopes, vacu	quipment that needs to be purchased um pumps, etc.	Grades 9-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	-
Review and revise the s implementation of year 2	cience modernization budget and for 2 of the plan.	Grades 9-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-
By September 30, 2017, implement year 2 of the plan		Grades 9-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$60,000; #4410
		LCAP Y	ear 3: 2018-19	
Expected Annual Measurable Outcomes:	 A survey of the science faculty wi UPA will conduct a survey of studuseful, helpful and contributed to 	lents using the i	% satisfaction with the lab facilities new lab facilities. At least 75% of the students will report that the	new facilities are

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Work with science staff to identify lab stations and shelving to be purchased for the last of 4 labs.	Grades 9-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	-
Identify any additional safety equipment in the labs that need to be upgraded to confirm to safety standards	Grades 9-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	-
Identify additional lab equipment that needs to be purchased e.g., microscopes, vacuum pumps, etc.	Grades 9-12	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	-
Review and revise the science modernization budget for implementation of year 3 of the budget plan	Grades 9-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-
By September 30, 2018, implement year 3 of the plan	Grades 9-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$60,000; #4410

				Rel	ated State and/or I	Local Priorities:
0041				1	2 3 4 5	_ 6 7 8
GOAL:	Improve s	school to home communications			COE only: 9_	10
				Local :	Specify	<u> </u>
	,	Parents, students and staff have identif	ied school to ho	me communications as a priority need. Teache	r feedback to stud	ents regarding
Identified	Need ·			nool's website needs to be rebuilt and better org		
Taominoa	. 1000			er. Parents also want to be kept informed of sch	nool activities and	important
		calendar events through newsletters or Schools: All	bulletins.			
Goal Ap	plies to:	Applicable Pupil Subgroups: All				
			LCAP Y	ear 1: 2016-17		
		Conduct a survey to measure base	seline perceptio	ns and opinions regarding the speed of teacher	feedback, the use	fulness of the
	ed Annual	school's website and newsletters				
	surable	•		ure an increase of at least 25% in favorable opi	nions in the areas	of
Outo	comes:	communication indicated in #1 at	oove			
		Actions/Services	Scope of	Pupils to be served within identified scop	o of sorvice	Budgeted
			Service	r upils to be served within identified scop	e or service	Expenditures
Training i surveys	in obtainin	g customer feedback through	Grades 7-12	<u>X</u> ALL		\$3,000; #5210
	administrati	ve team on Customer Experience		OR:		
		les. Training in these concepts will		Low Income pupilsEnglish Learners		
		gain structured and ongoing feedback		Foster YouthRedesignated fluent Englis	h proficient	
		d families we serve, and reinforce our		Other Subgroups:(Specify)		
communic		uous improvement in the area of				
	n Surveys		Grades 7-12	_X_ALL		\$1,000; #4325
		oll, staff, students and parents		OR:		_
		ations. Issue the surveys to establish a		Low Income pupilsEnglish Learners		
baseline n	neasure for	each area		Foster YouthRedesignated fluent Englis		
				Other Subgroups:(Specify)		
School W	lebsite		Grades 7-12	X ALL		\$5,000; #5910
		lead school efforts at redesigning the	0144007 12	OR:		-
		lect a vendor and finalize the new		Low Income pupilsEnglish Learners		
		eptember of 2016. Go live with the new October 2016.		Foster YouthRedesignated fluent Englis	h proficient	
website no	o iatei tiiaii	October 2010.		Other Subgroups:(Specify)		
School N	ewsletters		Grades 7-12	V ALI		\$2,000; #5860
301100114	- 11 JIG LLG1 3		J14403 1-12	X ALL		Ţ <u>_</u> ,000, 110000

Design a newsletter to be issued to parents by email once each week. The newsletter is to inform parents of school activities and important dates		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Teacher Feedback to Students Develop an administrative regulation that defines reasonable timelines for providing students with assignments, feedback	Grades 7-12	_X_ALL	-	
on quizzes, tests and homework.		OR:Low Income pupilsEnglish Learners		
Issue the regulation and review with staff. Monitor the implementation of the regulation by conducting periodic surveys to students and teachers		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
	LCAP Y	ear 2: 2017-18		
Expected Annual website and newsletters.		ns and opinions regarding the speed of teacher feedback, the usefulness an increase of at least 25% in favorable opinions in the areas of commun		
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
Training in obtaining customer feedback through Gra		<u>X</u> ALL	\$3,500; #5210	
Train the school's Lead Team and other teachers on Customer Experience Management Principles. Training in these concepts will enable the school's Lead Teachers to gain structured and ongoing feedback from the students and families we serve, and reinforce our foundation for		OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-	

X ALL

X ALL

Low Income pupils __English Learners

Low Income pupils __English Learners

Other Subgroups:(Specify)

Foster Youth __Redesignated fluent English proficient

Foster Youth Redesignated fluent English proficient

Grades 7-12

Grades 7-12

continuous improvement in the area of communications.

regarding communications and other topics of importance to

Issue a survey to parents to measure the effectiveness of the website and its usefulness in informing parents

Develop surveys to poll, staff, students and parents

the school. Issue the surveys in the fall to establish a

baseline measure for each area for that year.

Perception Surveys

School Website

\$1,000; #4325

\$5,000; #5910

		Other Subgroups:(Specify)			
School Newsletters Improve the school's newsletter as appropriate and issue a survey to determine its usefulness and obtain suggestions for improvement	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$2,000; #5860		
Teacher Feedback to Students Review/revise the administrative regulation that defines reasonable timelines for providing students with assignments, feedback on quizzes, tests and homework. Review with staff on an annual basis. Monitor the implementation of the regulation by conducting periodic surveys to students and teachers	Grades 7-12	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	-		
LCAP Year 3: 2018-19					

Expected Annual Measurable Outcomes:

- 1. Conduct a survey in the fall to measure the perceptions and opinions regarding the speed of teacher feedback, the usefulness of the school's website and newsletters.
- 2. Conduct a follow-up survey in the spring to measure an increase of at least 25% in favorable opinions in the areas of communication indicated in #1 above

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Training in obtaining customer feedback through surveys Train teachers and on Customer Experience Management Principles. Training in these concepts will enable the school's Teachers to gain structured and ongoing feedback from the students and families we serve, and reinforce our foundation for continuous improvement in the area of communications.	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$4,000; #5210
Perception Surveys	Grades 7-12	<u>X</u> ALL	\$1,000; #4325

Develop surveys to poll, staff, students and parents regarding communications and other topics of importance to the school. Issue the surveys in the fall to establish a baseline measure for each area for that year.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
School Website Issue a survey to parents to measure the effectiveness of the website and its usefulness in informing parents	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,000; #5910
School Newsletters Improve the school's newsletter as appropriate and issue a survey to determine its usefulness and obtain suggestions for improvement	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$2,500; #5860
Teacher Feedback to Students Review/revise the administrative regulation that defines reasonable timelines for providing students with assignments, feedback on quizzes, tests and homework. Review with staff on an annual basis. Monitor the implementation of the regulation by conducting periodic surveys to students and teachers	Grades 7-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Original GOAL from prior year LCAP:	Eliminate the Achievement Gap by implementing the AVID p institute, and an academic intervention program, including tu as a support program for students taking AP classes.	Related State and/or Local Priorities: 1 2 3 4_X_ 5 6 7_X_ 8 COE only: 9 10 Local : Closing the achievement gap; School Mission		
Goal Applies to	: Schools: All Applicable Pupil Subgroups: All students			
Expected Annual Measurable Outcomes:	 Implement AVID program in Grade 7 and enroll at least 20 students for the class; 75% of the AVID students will earn a GPA of 2.5 or better. Offer a Summer Math/Literacy Institute (SMLI) for identified students; recruit students and meet with parents prior to the start of the SMLI; at least 75% of the students will earn a grade of C- or better in math 7 and/or English 7. To implement the school's intervention program, allocate .4 FTE for math and English support classes to be offered to identified students during the school day in 2015-16. Establish staff office hours for after school tutoring and a process for students to obtain academic support during advisory period. Counselors work with students during counseling meetings to select AP courses in their area of interest; 75% of AP students will pass their AP exams with a score of 3 or better; increase the number of students taking the SAT/PSAT and ACT over the previous year and obtain feedback form students regarding additional AP courses to offer in the curriculum. 	Actual Annual Measurable Outcomes:	has been met implemented in achievement le Grade GPA of the 7th Grade earned GPA for	outcome regarding enrollment and GPA's and exceeded. AVID courses have been in grades 7, 8 and 9. The AVID evels by grade are as follows: 2.7: 83.3% of the AVID students earned a of 2.5 or greater. The Combined GPA for grade AVID class is 3.40 2.8: 90.1% of the AVID 8 th grade students a GPA of 2.5 or greater. The combined for the 8 th grade AVID class is 3.10 2.9: 82.6% of the 9 th grade AVID students a GPA of 2.5 or greater. The combined for the 9 th grade AVID class is 3.18 2.1/Literacy Institute was offered for the curning. Students were actively recruited art of the SMLI. However, only 63% of ding SMLI earned a C- or better in math, earned a C- or better in English, based on addes from the 15-16 school year. 2. en allocated2 goes to a linked section of the 1 Support, and .2 goes to the schoolwide orgams at the middle and high school 3. elisted after school office hours on their advisory curriculum has built in two days seek help from any teacher during their definition.

			5. Counselors did not directly meet with AP courses, but registration policies we that required students to conference warious AP Courses. For the 2015 ex students passed their exams. The PS no cost to the students in grades 9-11 session. In addition, no-cost SAT pre made available. An additional AP couthe coming school year, based on students.	rere implemented vith teachers of the ams, 78% of AT was offered at in a mandatory test p courses were is planned for
	LCAP Ye	ar : 2015-16		
Planned Actions/Services			Actual Actions/Services	
	Budgeted Expenditures			Estimated_Actual Annual Expenditures
Expand the AVID Program to include grade 7 enrolling at least 20 targeted students in each grade using AVID Criteria: • Appoint and provide training for AVID Teachers • Purchase necessary AVID curriculum materials • Recruit students (must meet AVID enrollment criteria)	\$51,856	All planned action exceeded	s and services accomplished and	79,950
Scope of service: Grades 7, 8 & 9		Scope of service:	Grades 7, 8 & 9	
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			pilsEnglish Learners _Redesignated fluent English proficient os:(Specify)	
Continue offering a Summer Math Literacy Institute (SMLI) for incoming 7 th graders needing a "head start" in math and English: Establish summer school calendar Revise curriculum materials as appropriate Hire SMLI staff Identify and recruit students for the SMLI	\$12,000	All actions and se	rvices have been accomplished	14,983

Scope of service: Grade 7 X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	X ALL OR:		
 Implement an intervention program for "at-Risk" students in math and English: Allocate FTE for math support classes Train staff on use and analysis of state testing and NWEA assessment data Use achievement data to determine success of the program 	\$30,000	Actions partially completed. The FTE has been allocated, and the course fielded. Staff members continue to attend NWEA conferences and trainings. In addition, staff received extensive training on the Illuminate Data Management Module in order to find and take action on achievement data. The Director of Special Programs uses student achievement data to evaluate the intervention programs on a six-week cycle throughout the year.	21,793
Scope of service: Grades 7 & 9 X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Scope of service: Grades 7 & 9 X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
 Establish an after school tutorial program: Locate appropriate school classroom to serve as the tutorial center. Establish days & hours for operation of the center Hire staff on an hourly basis Advertise the center to students during advisory classes Monitor attendance and reasons for students attending the center 	\$9,127	 The Technology lab serves as the tutorial center. The tutorial center's days & hours of operation are posted on the school website. An hourly employee has been hired to staff the tutorial center. At the beginning of the year, advisory teachers advertised and encouraged students to attend the tutorial center after school to receive extra academic support. Daily attendance is taken when the tutorial center opens. 	3,048

Scope of service:	All grades 7-12		Scope of service:	All grades 7-12	
X ALL			X ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsFoster YouthROther Subgroups:		
Establish staff office hours to enable student support and assistance during advisory period and after school: Require all teachers to establish after school office hours and post hours in all classrooms Work with staff to establish one advisory period /week to allow students to seek help from any teacher during their advisory period			All actions and services have been accomplished		
Scope of service:	All grades 7-12		Scope of service:	All grades 7-12	
_ X _ALL			_ X _ALL		
OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficOther Subgroups:(Specify)		
Develop a program of support and assistance for students taking AP courses: Encourage students in grades 9,10 and 11 to take the PSAT/SAT Counselors will guide students in selecting AP course choices Develop incentive program(s) to encourage AP course enrollment Survey students for future AP course offerings		-	All actions and services completed; a slight change in focus occurred – the PSAT was offered at no cost to all students in grades 9-11. However, rather than focusing on more AP course registrations, counselors focused on advising students to take the appropriate courses and number of courses in order to balance workload. AP courses were added and rotated out based on student interest and program success as measured by average exam scores		
Scope of service:	Grades 9-12		Scope of service:	Grades 9-12	
_X_ALL			_ X _ALL		
OR:			OR:		
Low Income pupils English Learners			Low Income pupils	s English Learners	

Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	has been implemented in 2 grade The remaining components of the	ess in accomplishing this goal, especially implementing the AVID program whe levels. We seek to implement this program in grade 10 for 2016-17. If goal are central to our efforts at closing the achievement gap. The school who all as a series of activities designed to assist students and ensure that they not be all as a series.	/ill,

Original GOAL from prior year LCAP:	Purchase updated textbooks for core classes, including World Language			Related State and/or 1_X 2_ 3_ 4_ 5 COE only: 9 Local : Specify	5 6 7 8	
Goal Applies to:	Schools: All Applicable Pupil Subgroups: Al	ll students in Grades	s 7-12			
Expected Annual Measurable Outcomes: 1. A list of textbooks, and editions by course 2. A written textbook procedure and a schedule for purchasing newer editions of textbooks by department 3. A report to the Board in the fall of each year outlining the status of textbooks by course		Actual Annual Measurable Outcomes: 1. The list of textbooks by course and edition was developed and issued to the Executive Director. 2. A procedure to purchase textbooks has been written and distributed to Department Leaders /Teachers 3. A report on the status of textbooks will be reported to the school Board at the June 2016 meeting along with approval to purchase textbooks for the 2016-17 school year				
		LCAP Yes	ar : 2015-16			
	Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures				Estimated_Actual Annual Expenditures
Develop a list of textbooks by course and edition.		This action was accomplished				
Scope of service:	Grades 9-12		Scope of service:	Graders 9-12		
_ X _ALL			_ X _ALL			
OR:Low Income pupilsEnglish Learners Foster Youth Redesignated fluent English proficient			pilsEnglish Lear _Redesignated flue	rners ent English proficient		

Other Subgroups:(Specify)			Other Subgroups:	(Specify)		
Review the list with departments and develop a plan to purchase newer edition textbooks by departmental rotation so that departments have sufficient textbooks of recent editions		-	This action was accomplished resulting in new textbooks for various departments per the purchase rotation.			
Scope of service:	Grades 9-12			Scope of service:	Grades 9-12	
_ X_ ALL				_ X_ ALL		
Develop forms, ordering procedure and purchase textbooks		\$65,000	This action has been accomplished		82,035	
Scope of service:	Grades 9-12			Scope of service:	Grades 9-12	
_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			
expenditures will be made as a result of classrooms w		rith "hard copy" class		there continue to be additional needs in ponding e-textbook versions and resource ons.		

Original GOAL from prior year LCAP:	Improve the school's curriculum by offering more electives, including media graphics, career information, life skills and SAT/ACT Prep classes	Related State and/or Local Priorities: 1 2 3 4_X 5 6 7_X 8 COE only: 9 10 Local : School Mission
Goal Applies to:	Schools: All Applicable Pupil Subgroups: All students in Grades 7-12	

Expected Annual Measurable Outcomes:	 Develop a list of possible electives that can be introduced into the curriculum for 2016-17. Introduce college and career information into the school's daily advisory program Offer SAT/PSAT/ACT preparation classes in the 2015-16 school year 		Actual Annual Measurable Outcomes:	 New electives to add to the curriculum The administration, after consulting wit students included Multi-media graphics and AP computer Science in the cours forms for 2016-17. The courses were by the UPA Board and have been applia-g status. College and career information was int school advisory period curriculum. An coordinator was appointed who organis for all advisory classes. SAT/PSAT/ACT prep class was offered The school contracted with a vendor to classes at our school. 	th the faculty and s, Marine Biology e selection student written, approved roved by UC for UC troduced into the advisory period zed the curriculum d by the school.
	Planned Actions/Services	LCAP 16	ar. 2015-16	Actual Actions/Services	
	Flatilled Actions/Services	Budgeted Expenditures			Estimated_Actual Annual Expenditures
into the curric credentials a Based on the be offered in determine int If courses ca curriculum m necessary Place on stud	n be offered, develop course outlines, aps and submit to UC for a-g approval if dent course selection forms for the 2016-ar. Courses with sufficient student sign-ncluded in the school's course offerings	_	 Completed - Additional electives researched and offered based on student and parent demand during the LCAP process. Completed - Electives to be offered are Marine Biology, AP Computer Science, U.S. Government, and Multimedia Arts. In progress - As of this writing, 2/4 of the above courses have been approved for UC a-g. Marine Biology is pending approval, and AP Computer Science is pending teacher's attendance to the AP Institute in order to write the AP Course Syllabus. Completed - Courses were offered to students via course selection forms. 		-
Scope of service:	: Grades 7-12		Scope of service:	Grades 7-12	
X_ALL OR:Low Income prFoster Youth	upilsEnglish Learners Redesignated fluent English proficient		_X_ALL OR:Low Income puFoster Youth	pilsEnglish Learners _Redesignated fluent English proficient	

Other Subgroups:(Specify)			Other Subgroups:(Specify)		
 Appoint staff to develop lessons in career information and life skills that can be taught during the school's advisory periods Review lesson calendar for 2015-16 during back to school week with teachers. Begin presenting lessons and information on August 24, 2015, the second week of school. At end of semester 1, 2015-16, review lessons presented, success and challenges as we move forward into semester 2 of 2015-16. Staff member appointed to develop lessons on career information and life skills, which were taught during the school's advisory period. During back to school week with teachers, presentation was delivered by advisory staff member regarding first semester Advisory lessons; lessons were implemented beginning the second week of school. Advisory committee met at the end of semester 1 and reviewed previous lessons; committee met three times to calendar and plan for semester 2 lessons. 		2,663			
Scope of service: Grades 7-12 X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			Scope of service: Grades 7-12 X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		
 SAT/ACT Prep Research SAT/ACT prep classes to to be taught Present the information to the coun along with the Director of Instructio outline Appoint an instructor for the course students Offer one class during the spring so results. Modify as appropriate for the course of the course of	seling team and n finalize course and advertise to emester and study	\$5,000	 UPA received multiple bids from SAT/ACT test prep companies to hold classes once a week on UPA's campus. The final bid and curriculum were presented to the Executive Director's Advisory Board for approval. C2 Educate provided one English and one math instructor. Students were notified in their Advisory class that UPA would be offering and SAT prep class. The SAT course was held on campus from January to February. The Student's test results were analyzed that showed marginal growth. This could be attributed to spotty student attendance. 		\$9,920
Scope of service: Grades 11&12 X ALL OR: _Low Income pupilsEnglish Learn _Foster YouthRedesignated fluent _Other Subgroups:(Specify)				Grades 11 & 12 sEnglish Learners ledesignated fluent English proficient (Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

The school has made great progress in accomplishing this goal; however, we will continue to:

- Research and offer more electives that students want
- Offer more college and career information during advisory classes as well as other classes
- Offer PSAT/SAT/ACT preparation classes

Original GOAL from prior year LCAP: Build and enhance a college going culture by purchasing a college and career guidance software program, and implementing a college visitation program				Related State and/o 1_X 2_ 3_X 4_ COE only: 9 Local : School Mission	5 6 7 8 9 10	
Goal Applies to:	Schools: All Applicable Pupil Subgroups: A	I students				
Expected Annual Measurable Outcomes:	 Incorporate the use of the Naviance C software in grades 9-12 advisory class Plan and Implement a fall 2015 college UPA students in grades 9-12 Plan and implement an overnight colleger program for 11th grade students to Soft Colleges/Universities- spring of 2016. 	 The Naviance college visitation program was incorporated into the school's advisory program All UPA students participated in the fall college visitation program to northern CA colleges and universities All 11th grade students participated in the tour of So. CA colleges and universities. The visitation program included tours of 6 colleges/universities included lasted 3 nights and 4 days. 		y program Il college visitation universities the tour of So. CA on program		
		LCAP Ye	ar : 2015-16			
	Planned Actions/Services			Actual A	ctions/Services	
		Budgeted Expenditures				Estimated_Actual Annual Expenditures
Career Guidance Program: 1. Train all high school Advisory teachers on the use of the Naviance program by September 30, 2015 2. "Roll-out" the Naviance program in grades 9-11 after teacher training and incorporate the use of the program in advisory classes \$2,000		\$2,000	 The actions and services were partially completed Teacher training was completed and students were given access to the program Not all teachers employed the use of Naviance in their advisory class. 		\$12,870	
Scope of service:	Grades 7-12		Scope of service:	Grades 7-12		
X ALL			X ALL			

OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsFoster YouthROther Subgroups:(
College Field Trips: 1. AVID Coordinator to provide training to staff and counselors in AVID based college field trip strategies and curriculum 2. Plan college field trips at the onset of the school year. Inform students, parents and staff. 3. Implement fall college field trips for all students 4. Implement spring overnight college visitation program to Southern CA colleges and universities for 11 th Grade students. 5. Counselors will review logistics and plan student field trips to local college recruitment fairs		 The AVID Coording during the Spring All college visitat August 2015-Sepwere contacted, Buses/or public the permission field the permission field trips. 86% of our entire field trips. The counselors perfor the overnight 	\$29,492	
Scope of service: Grades 7-12		Scope of service:	Grades 7-12	
X ALL OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
		been accomplished. In e will drop this goal fron	n addition, the structures for ensuring con m `next year's LCAP.	tinuing these

Original GOAL from prior year LCAP:	Provide Academic Support for English Learners	Related State and/or Local Priorities: 1 2 3 4_X_ 5 6_X_ 7_X
Goal Applies to:	Schools: All Applicable Pupil Subgroups: English Learners Grades 7-12	

Expected Annual Measurable Outcomes: 1. Hire an EL Coordinator and implemen 2015-16 master schedule for this purp 2. Implement .2 FTE in the Master Sched English Language Development class 3. Implement an Individual Learning Plar and their Monitor their academic progression.	oose dule to conduct an for EL's n for EL students ress	Actual Annual Measurable Outcomes:	Measurable outcomes 1-3 were accomplish information below.	ned. See
	LCAP Ye	ar : 2015-16		
Planned Actions/Services			Actual Actions/Services	
	Budgeted Expenditures			Estimated_Actual Annual Expenditures
 Continue with EL coordination period and the instructional period. Indicate in the 2015-16 school master schedule Counselors and EL Coordinator to identify incoming 7th grade low income, English learners and redesignated FEP students Parents and students to be invited to a meeting with administration before the end of school year to personally invite students to participate in the SMLI Parent training will be conducted on the use of the school's student Information system to access student progress for the institute and into the school year Parent orientation will also be conducted and will address the following suggested topics: Introduction to school staff facilities, and policies Instructional materials to be used by their student for the coming year Indicators of academic success or lack of progress How to access academic support for their student if necessary Calendaring a grading conference with all teachers for their student just after the first grading period. 	\$28,286	instruction ar schedule, one school. 2. Five new sev our incoming under the soci Individual Lar developed fo school-year. 3. Parents of cumeet with the Services and implementative requirements 26th, 2016 to reclassification. 4. Parent training assignment, a conducted dute. 5. The school we parents to revaccess educative will be interested.	ere are two periods dedicated to the ad follow-up of EL students with our master of thigh school and another for middle of the property of the students interview; four of them are also co-economic disadvantage category. In this group of students for the upcoming of the upcoming of the EL coordinator to explain the control of ILLP and the updated reclassification of ILLP and the updated reclassification of ILLP and the updated reclassification of the parents will be invited on May of go over academic progress and on recorded in the ILLPs. The previous meeting of the previous meeting. The previous meeting of the previous meeting of the control of the previous and expectations, to ational support resources among others. The property of the previous and expectations of the contrack academic growth across all core	\$29,535

Scope of service:	Grades 7-12		Scope of service:	Grades 7-12	
ALL OR:Low Income pupils XEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		ALL OR:Low Income pupilsFoster YouthROther Subgroups:(
What changes in active expenditures will be reviewing past progregoals?	nade as a result of		es to attain this goal; hie to list this as an LC	owever, because of changing demograp AP goal for 2016-17.	phics and

Original GOAL from prior year LCAP:	Strengthen the school's Culture of Acco academic achievement data, implement a list of key metrics to measure the busi	ing the NWEA MAP	assessment syster			Related State and/or 1 2 3 4_X_ 5 COE only: 9 Local: Closing the ach	6 6 7 8_ X 0 10
Goal Applies to:	Schools: All Applicable Pupil Subgroups: A	II Students					
Expected Annual Measurable Outcomes:	cooperation with the Santa Clara Cou Education. Provide training to the ent team and Core Lead Teachers on the software 2. Review the "Indicators of Success" ar appropriate. Continue reporting to the "Indicators of success" as per the app	ment the DataZone software program in eration with the Santa Clara County Office of ation. Provide training to the entire Administrative and Core Lead Teachers on the use of the are w the "Indicators of Success" and change as priate. Continue reporting to the Board on the ators of success" as per the approved schedule nue testing of students using the NWEA MAP		1. Because of technical problems between Data Zone and our approved student information software, PowerSchool UPA was unable to utilize DataZone to warehouse our academic achievement data. Instead, Illuminate softwar was purchased for this purpose and training of all the faculty was implemented. 2. The indicators of success have been revised and update to reflect Smarter Balanced State testing. 3. UPA continues to assess students using the NWEA MAR assessment.		ware, PowerSchool, o warehouse our Illuminate software aining of all the evised and updated ng.	
		LCAP Ye	ar : 2015-16				
	Planned Actions/Services		Actual Actions/Services				
		Budgeted Expenditures					Estimated_Actual Annual Expenditures
Warehousing of	Academic Achievement data:	\$500				ncompatibility with our chool, SCCOE's	\$7,073

 Based on poor outcome with Data Director: Sign MOU with Santa Clara County Office of Education to participate in the use of and continued development of DataZone (student academic achievement data warehouse) Provide technical training on the use and implementation of Data Zone to the Director of Technology, Director of Instruction and Director of Business and Operations Plan and deliver professional Development in the fall of 2015-16 to teachers on the use of Data Zone to inform classroom instruction 	nt subscription the Data and Assessment Module from Illuminate Education software. 3. Completed - In October, targeted training on the Illuminate system was delivered to the Executive Director, Director of Instruction, Director of Special			
Scope of service: Grades 7-12 X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Scope of service: Grades 7-12 X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
School Indicators of Success: 1. Review the 2014-15 list of the Indicators and adjust as appropriate for 2015-16 2. Continue to assign permanent data gathering responsibilities to appropriate administrative staff 3. Publish in English and Spanish the Indicators of Success Report on the school's website	 The School Indicators have been reviewed and updated to reflect CDE changes in testing and loss of the API. Each of the school Directors have an assigned responsibility to gather certain data and forward the information to the Executive Director at the end of each grading period. The school has been in the process of working with consultants to design a new website. This has taken longer than anticipated and thus information regarding the indicators of success has not been published. This item will continue for accomplishment in the 2016-17 school year. 	-		
Scope of service: Grades 7-12 X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Scope of service: Grades 7-12 X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			

 NWEA Map Assessment: Set the calendar of testing dates for grades 7-10, fall and spring Notify affected teachers of test times, room assignments and modified bell schedules Dir. of Instruction and Dir. of Technology to attend annual NWEA conference for advanced training, calendar permitting Schedule staff training Professional Development during semester 1 2015-16 Review testing procedures and reports. Modify process as appropriate for the coming year 		\$6,687	 Completed - During the month of August, the Math and English departments delivered the NWEA MAP assessment at the 7-11 grade levels. Completed/Altered - Faculty was given a range of dates to give the assessment within their class time, rather than generate testing schedules that disrupt all courses. Completed/Altered - Neither the Director of Instruction nor the Director of Technology were free to attend the annual NWEA conference. However, three teachers from the Math, English, and ELD departments did attend and brought back best practices for the classroom. Completed - Staff training of the Math and English departments did occur during semester 1 2015-16. In progress. 		\$21,319
Scope of service: Grades 7-12			Scope of service:	Grades 7-12	
_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent EnglisOther Subgroups:(Specify)	sh proficient		Foster YouthR	sEnglish Learners ledesignated fluent English proficient (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	data, and ana of NWEA MA In addition, so	alysis of student work P assessment data, ome staff have been pecific needs and ins	to inform their instructory to determine student a trained in a new progr	eless, the faculty needs additional training ction. Also, the faculty as a whole needs academic general needs in the areas of E ram developed by NWEA called the Skills he students' deficiencies. Thus, we will co	training in the use English and Math. s Navigator which

Original GOAL from prior year LCAP:	Improve the Quality of Student Life on Campus by implementing a student wellness program, enhancing the school's co-curricular program, establishing a web based library media center and instituting a student peer mentor program .	Related State and/or Local Priorities: 1 2 3 4 5_X_ 6 7 8 COE only: 9 10 Local: Mental Health Initiative; State Supt Memo Feb 2014
Goal Applies to:	Schools: All Applicable Pupil Subgroups: All Students	

Expected Annual Measurable Outcomes:	 Expand the list of trained staff that is able to address mental health needs of students; review and revise the list of agencies to which the school can refer students needing mental health support. Facilities permitting, add another competitive sport to the school's athletic program and maintain the school's lunchtime intramural sports program Hold a school wide club recruitment day and reserve time during some advisory days for clubs to meet. Continue expanding and promoting the Web/Link Crew peer mentoring program to ensure that at least 75% of 7th and 9th graders participate in the program of which at least 70% will report that the program benefitted them Identify and dedicate existing space, classroom or office to serve as a student media center/digital library for at least 3 periods/day 	Actual Annual Measurable Outcomes:	 Staff have been trained to address mental health issues. UPA has partnered with an agency to provide mental health and counseling services to our students. The list of referral agencies has been updated and distributed to counselors and administrators. Because of facilities and lack of available fields near the school area, another competitive sport was not added to the school's sports program. However, the lunchtime intramural sports program continues and is a very popular activity during our lunch periods. Club recruitment was accomplished. During various days throughout the school year extra-long lunchtimes were provided to enable clubs to meet and carry on their activities. The WEB/LINK Crew peer student mentoring program continues to be a success on our campus. Over 90% of 7th graders and 85% of 9th graders participated in the program and report a benefit for having participated. Existing building space was converted to a media center by the landlord. The center is fully operational and contains student modular furniture, technology, library portals for students to conduct research.
	LCAP Ye	ear: 2015-16	

LCAP Year : 2015-16							
Planned Actions/Services		Actual Actions/Services					
	Budgeted Expenditures		Estimated_Actual Annual Expenditures				
 Student Wellness: Establish additional relationships between mental health agencies to provide on-going training and reference resources to counseling staff. Review/revise administrative regulations and procedures for counselors and staff on making student referrals to agencies and addressing mental health and stress-related issues. Continue providing response and prevention training to UPA counselors and Director of Student Services Provide periodic information and training to staff regarding the mental wellness program Provide appropriate levels of student training 	\$13,441	 Partnered with CASSY (Counseling and Support Services for Youth) and hired a part time therapist to provide free social and emotional counseling to students and families — April 2016 Developed a protocol for staff to refer a student for social and emotional health counseling. This protocol and a referral form was shared with all staff members, April 2016 Counselor attended trainings: "Mindfulness Fundamentals Course" July 2015; "Youth Mental 	\$30,000				

through Advisory curriculum, including formal curriculum around resiliency and managing academic stress. 6. Locate "safe" counseling space in the classroom and office locator. 7. Review current instructional policies, master schedule, bell schedule, and calendar to reduce school stress as much as possible			4. \\\ t \\\ 5. \\\ 6. \\\\ 6 \\\\ t \\\\ f \\\\ f \\\\ f \\\\\ f \\\\ f \\\\\ f \\\\\\	team and department meetings; Flyers and information for trainings shared with staff via email; Advisory teacher training for Mental Health Wellness week curriculum, March 2016 5. Student advisory seminar topics covered mindfulness, resilience, mental health awareness, stress and healthy stress-relief practices. 6. "Safe space" for counseling is located in the CASSY office; "safe space" within classroom in the form of club TBA.		
Scope of service:	Grades 7-12			school year. be of service:	Grades 7-12	
	English Learners edesignated fluent English proficient Specify)		Fc	ow Income pupiloster YouthF	sEnglish Learners Redesignated fluent English proficient (Specify)	
Co-Curricular Program Athletics: 1. Provide coaching and material resources to support the addition of baseball to the list of available sports if a field can be found 2. Pending student interest, work with ASB to include 1 additional intramural offering 3. Inform students of additional athletic opportunities if		\$500	No extra sports were added to the school's sport's program as facilities for proposed sports, baseball and soccer were not available. The school does not have fields and must rent facilities close to school. Aggressive efforts, including working with San Jose Parks and Recreation were made to rent facilities but		\$39,006	

available through announcements and advisory class presentations	none were available, or too costly or not located close to the school. 2. Intramural sports were implemented throughout the year. The school's gym was used during lunch time for basketball and indoor soccer. 3. Student information regarding team sports and intramurals were routinely made during the weekly student bulletin broadcast and email message board to students.
Scope of service: Grades 7-12	Scope of service: Grades 7-12
_X_ALL	_X_ALL
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)
Co-Curricular Program Clubs: 1. Review application procedure for student club authorization, and streamline if appropriate 2. Hold a club recruitment day at the start of school to enroll more students in clubs 3. Towards the end of Semester 1 of 2015-16, hold a club activities day for clubs to meet during advisory and lunch -	 The application procedure was reviewed and the decision was made to maintain the current application. The focus of the current application is the clubs purpose and activities. The application also requires a faculty sponsor which is important for the success of the club. A schoolwide club recruitment day was organized and conducted the first month of school in August 2015. All clubs were able to explain their club activities to the student body and promote student sign ups. Club recruitment day was a very successful, there was excellent student participation and interest. This program will become a tradition at our school as we start the school year. Club activities days have been routinely held during the year during smart choice advisory days. During these days students make their own decision either to attend a club meeting, attend a tutoring session or have an extended lunch period.
Scope of service:	Scope of service:
ALL	ALL
OR:	OR:
Low Income pupils English Learners	Low Income pupils English Learners

Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
 WEB/Link Crew Program: 1. Continue sending two staff members to WEB/LINK training. 2. Ensure that all incoming grade 7th and 9th grade students, especially low income students, English learners, and foster youth receive an orientation about Web/Link Crew and that they participate in the yearlong program 3. WEB and LINK coordinators are to select student leaders for the WEB/Link Crew programs 	\$5,692	All activities and services were accomplished			
Scope of service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
 Web Based Library Media Center: If space is available, provide a dedicated space in the classroom utilization plan for the media center Provide funding to support purchase of library portals Purchase mobile computing technology for student use Purchase media center print and on-line resources to conduct college /career research and test preparation Seek parent volunteers and/or hire an hourly library media center technician, if funding permits, to ensure operating hours before and after school Address issues related to digital divide by providing student orientation to media center resources especially for low income pupils, English Learners and foster youth 	\$4,000	 Space for the media center was made available by the landlord Remodeling of the space was completed. Furniture, equipment, including technology were purchased and installed. Funding was made available to purchase 3 library portals. The action and services were completed although due to construction delays and delivery of furniture, full implementation of the media center did not occur until April of 2016. With everything in place the media will become 100% operational for 2016-17. 			

Scope of service:	Grades 7-12			Scope of service:	Grades 7-12	
_ X _ALL				_X_ALL		
	English Learners edesignated fluent Englis Specify)	sh proficient –		OR:Low Income pupilsFoster YouthROther Subgroups:(sEnglish Learners redesignated fluent English proficient (Specify)	
What changes in action expenditures will be not reviewing past progres goals?	nade as a result of	orgar LCAF 2. The r	nizations of student in P. nedia center has bed	nterest need to expand en built, furnished and	main a challenge for the school. Clubs a d, thus these areas will continue as goals staffed for the coming year. Having acco ivity in the 2016-17 LCAP.	for the 2016-17

Original GOAL from prior year LCAP:	Improve the availability of computing of the Curriculum	Related State and/or 1 2 3 4_X 8_X COE only: 9 Local: Improve Techn	5 6_ X 7_ X				
Goal Applies to:	Goal Applies to: Schools: All Applicable Pupil Subgroups: All Students						
Expected Annual Measurable Outcomes:	Purchase 2 more classroom computer carts with 30 chrome books each for classroom and testing use Offer a computer programming course Explore the feasibility of including a digital media course in the curriculum for the following school year; appoint a staff member to develop the course outline and construct a list of materials including software needed for the course, and find who will be willing to teach the course in the following year.		Actual Annual Measurable Outcomes:	ble 2. A digital media course was offered in the 15-16 school		y Microsoft's omputer Science the 15-16 school	
		LCAP Ye	ar : 2015-16				
	Planned Actions/Services		Actual Actions/Services				
Budgeted Expenditures		Annua		Estimated_Actual Annual Expenditures			
More Technolog	gy Courses:	\$24,111	•		roduction to Computer lable on-site or free	\$28,734	

Purchase materials equipment and software for Introduction to Computer Science Course Allocate a .2FTE in the Master Schedule For Introduction to Computer Science Course Send the teacher to AP Computer Science Training or similar specialized training for teaching programming	online as open-source or Creative Commons works. 2. Completed – Due to student demand, a .4FTE had to be allocated for the Introduction to Computer Science course. 3. In Progress - The teacher of the Computer Science courses is scheduled to attend AP training in the summer of 2016.
Scope of service: Grades 7-12	Scope of service: Grades 7-12
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)
Digital Media Course: 1. Write a UC Course Description, and get it approved for UC a-g credit, either as a Visual Art, or as a College-Prep Elective. 2. Appoint staff member willing to teach the course in the following year.	Completed – The course received UC a-g approval. Not Complete – After the course registration period, student interest in the course was not sufficient to offer it in the 16-17 school year.
Scope of service: Grades 7-12	Scope of service: Grades 7-12
X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)
Availability of Computing devices: 1. Send project to bid with 3 vendors for the purchase of 1 computer cart and 25 chromebooks/laptops 2. Review bids with the management team; offer a recommendation to UPA Board for purchase of 1 classroom sets of Chromebooks/laptops and cart 3. Bar tag and inventory all units & add to school's reservation system	 All actions and services accomplished. The school purchased a total of 180 Chromebooks including carts and classroom racks in 2015-16. As a result available for student use are 380 Chromebooks, 40 Macbooks and 30 PC's for a total of 450 computing devices available for student use. The school improved the device to student ratio to 1.25 students to device. Training to staff was provided during professional development days. In addition to the purchase of computing devices, the

4. Schedule training & professional development for staff as needed on use of the Chromebooks/laptops using Schoology, Google classroom & other UPA software Grades 7-12	school invested in improving the school's system network capabilities. In this regard the following improvements were made: 1. Purchased 15 Access Points to accommodate higher volume usage. 2. Upgraded network services hardware to improve performance, security, and management 3. Upgraded network services hardware to support the additional equipment and expanded usage 4. Migrated wireless equipment to new network management platform in order to better support the additional and upgraded equipment and increase in users 5. Expanded campus wireless network coverage 6. Successfully maintained wireless network performance with a 40% user increase
Scope of service: X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Scope of service: X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)
expenditures will be made as a result of reviewing past progress and/or changes to goals? almost at 1:1 and our Wi-Fi infras devices on campus. This portion We will continue to add to our me	en accomplished for this goal. The number of computing devices per student are structure has been update to accommodate the increased use of computing of the goal will be dropped form the 2016-17 LCAP. The structure has been update to accommodate the increased use of computing of the goal will be dropped form the 2016-17 LCAP. The structure has been update to accommodate the increased use of computing the goal will be dropped form the 2016-17 LCAP.

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

\$ 145.696

Total amount of Supplemental and Concentration grant funds calculated:

University Preparatory Academy is a one-school countywide benefit charter school. all of the 2016-17 LCAP funds are targeted for one school.

The amount the school is expecting to receive is \$ 145,696. An additional amount of \$ 245,153 from other sources will be added to meet LCAP goals.

Because the University Preparatory Academy has a small enrollment of unduplicated pupils the school gains economy of scale by funding activities targeted to at risk and English learners but open to other students as well

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

3.06 %

The total expenditures for all LCAP activities as listed are \$390,845. The anticipated LCAP funds received total \$ 145,696. The school will be supplementing an additional \$ 245,153 from other sources to fund all LCAP activities

All the activities in the 2016-17 LCAP are designed to include special student populations. Of the total LCAP budget, 29% is being expended in the school's main initiatives of, "Eliminating the Achievement Gap and the English Language Program." Most of the activities in these goals

address the needs of "at risk students" and English learners and other special student populations. Many of the activities are supportive, and remedial in nature designed to assist at risk students and English Learners in achieving at the same levels as the rest of their peers. The other 81 % of this LCAP budget is designed to monitor student progress, including special student populations, provide more technology, promote their mental wellness and provide, peer mentoring and making school more enjoyable.

LOCAL CONTROL ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.

(2)	The total number of cohort members.

- (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

01-13-15 [California Department of Education]